
indirectly controlled or operated by the Company or its subsidiaries. It also encourages all directors, senior management, and employees of the Company, as well as value chain partners (including service providers, suppliers, contractors, etc.) to adhere to the Policy and jointly promote EHS compliance management. The Policy also applies to other key business partners (including distributors, consultants, outsourcing partners, etc.). The Policy is applicable simultaneously to all business activities of the Company such as mergers and acquisitions and due diligence activities carried out globally. The Company also commits to exerting influence on non-controlling joint ventures and urges them to act in accordance with the relevant provisions of the Policy.

The Company's EHS management efforts are overseen by the Board of Directors as the highest decision-making and supervisory body. The release of relevant policies and commitments has been approved by the Company's Board of Directors and senior management. Generally, the review and revision cycle of the Policy is yearly, to ensure the timeliness and applicability of the Policy. The Policy is prepared in both Chinese and English versions. Any inconsistency between the Chinese and English versions, the Chinese version shall prevail.

The senior management of the Company is fully engaged in EHS management. The Board of Directors serves as the highest decision-making and supervisory body for EHS management. A special committee, the Strategy and Sustainable Development Committee, is established under the Board of Directors to represent the Board of Directors in exercising daily management, supervision and guidance responsibilities for EHS management. The Company's Board of Directors is responsible for implementing EHS policies, formulating EHS targets, making decisions on major EHS issues, and continuously supervising the improvement of EHS performance.



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, the , etc. These systems apply to the Company's self-operations, suppliers, contractors, and other key business partners. The Company commits to integrating environmental pro } t

Management, Environmental Protection, and Comprehensive Information", which effectively controls environmental risks.

Establish and improve diversified stakeholder

communication channels, actively solicit and incorporate opinions and suggestions of internal and external stakeholders in the formulation and implementation of environmental policies, and promote their implementation, to jointly address environmental challenges and create a sustainable future. Taking water resources management as an example, the Company fully considers local water resource conditions when constructing facilities, commissioning third parties for water quality testing and reporting to ensure project operations do not negatively impact community water use. The Company also commits to ensuring 100% of employees have access to safely managed drinking water services and safely managed sanitation services.

- Set annual or short-, medium-, and long-term targets around environmental compliance management, energy management, climate change response, emissions and waste management, water resources management, and biodiversity management. Disclose specific targets in annual ESG reports or other publications.

process standards, waste management, emergency response to sudden environmental incidents, water resources management, and continuously expanding capabilities in environmental management.

The Company's environmental management efforts are overseen by the Board of Directors as the highest decision-making and supervisory body. The release of relevant policies and commitments has been approved by the Company's Board of Directors and senior management. To fulfill the above commitments, the Company actively implements environmental actions in the dimensions of energy management, climate change response, emissions and waste management, water resources management, and biodiversity management to ensure effective execution:

- Continuously improve the construction of the energy management system, and set short-, medium-, and long-term reduction targets based on the electricity consumption per unit of production capacity. Guided by these targets, continuously strengthen intelligent energy control, increase investment in clean energy use, promote the optimization of energy structure and the improvement of energy use efficiency, actively explore energy-saving potential in various business segments, regularly assess the rationality of energy structure and the progress of energy-saving projects.

with [redacted] to international [redacted] requirements [redacted] the

[redacted], etc. Incorporate relevant management indicators into the performance evaluations of employees in environmental protection-related positions. Additionally, emphasize the effective implementation of the "Reduce, Reuse, Recycle" (3R) principle in waste disposal processes, building a comprehensive and efficient recycling mechanism.

- [redacted] Integrate the concept of water conservation into the entire process of production and operation. By conducting water usage analysis across all operational bases and segments, identify the rationality and advancement of water-using processes in each operational segment. Through upgrading water-saving facilities, optimizing water-saving processes, and promoting water recycling, ensure that all operational bases adopt the best water-saving measures, comprehensively advance lean water resources management and gradually reduce the product water footprint.
- [redacted] Integrate biodiversity conservation and zero deforestation requirements into the management of self-operations, surrounding communities, and value chain. Release the [redacted], which clearly stipulates that biodiversity conservation and zero deforestation actions will be carried out in various business activities. Actively implement natural risk assessments, develop nature-related risk mitigation measures, and work together with ecosystem partners to jointly reduce the adverse impacts of business activities on the natural environment.
- [redacted] nt 8 [redacted] ò

Jinko Solar consistently adheres to the EHS principle of "Compliance with Laws and Regulations, Prevention Foremost; Environmental Protection, Green Development; People-Oriented, Safety and Health; Full Participation, Continuous Improvement", and is dedicated to creating a safe and healthy working environment for all employees, contractors, and other stakeholders.

The Company strictly complies with all applicable laws and regulations. Through multiple measures including risk identification, potential hazard inspection, accident management, dual-prevention mechanism development, health service guarantee, and emergency plan improvement, the Company effectively reduces the risks of production safety accidents and fulfills its compliance

inspection. Rectify identified problems immediately, and supervise major potential hazards. Strengthen occupational health and safety training for employees, improve emergency response capabilities, improve emergency plans and conduct regular drills. Establish an integrated EHS information management system to conduct real-time dynamic monitoring of key areas, ensuring that various types of risks are detected and handled early. Serious accountability shall be imposed for violations of regulations, and those causing losses shall be handled in accordance with laws.

Ensure worker representatives fully participate in the formulation, implementation, and supervision of occupational health and safety programs through methods such as reviews by worker representatives at the Workers' Congress and invite workers to participate in communication and reviews. Actively solicit and incorporate opinions and suggestions of workers and their representatives.

Establish an EHS Key Performance Indicator (KPI) program combining outcome indicators and process indicators to provide positive incentives. This program covers occupational health and safety indicators such as accident rate, EHS compliance rate, potential hazard rectification rate, and training participation rate. Integrate the EHS KPI management system with hazard risk assessment results to prioritize occupational health and safety management actions.

Annual

Board of Directors as the highest decision-making and supervisory body. The release of relevant policies and commitments has been approved by the Company's Board of Directors and senior management. To fulfill the above commitments, the Company actively implements occupational health and safety actions in the following dimensions to ensure effective execution:

In accordance with the _____, hazard identification and evaluation should be conducted annually. The Job Condition Hazard Evaluation Method (LEC Method) shall be adopted for hazard risk assessment and grade determination. Corresponding control measures shall be formulated based on the risk grade classification, and the effectiveness of the control measures shall also be evaluated.

P cm# Integrate the EHS KPI management system with risk assessment results to prioritize occupational health and safety management actions. The primary goal is to ensure zero occupational diseases and maintain compliance, n

employees' rapid response and safety emergency handling capabilities, ensuring that all safety emergencies can be effectively identified and properly managed.

Annual management targets related to occupational health and safety are formulated, with progress updates disclosed in the annual ESG reports. These include but are not limited to progress on targets under key indicators such as "continuously reducing the total recordable injury rate (TRIR) per million working hours", "maintaining a high rectification rate of overdue potential hazards", "maintaining a high level of EHS compliance rate", etc. Additionally, the

rushed to the hospital for medical treatment immediately. Based on the accident severity level, the investigation into its causes shall be conducted in accordance with the procedures stipulated in the

. The corrective and preventive measures, as well as the opinions on the handling of the responsible person, shall be confirmed, and the accident investigation report shall be finalized. The Headquarter EHS Center shall review the accident investigation report and implement the "Four Don't Let Off" (don't let it off until the cause of the accident is clarified; don't let it off until people responsible for the accident and all employees have been educated; don't let it off until people responsible for the accident have been punished; don't let it off until prevention measures have been implemented) principle to ensure corrective and preventive measures are carried out.

- Annual occupational health and safety trainings are conducted for all employees, contractors, and other stakeholders. Immersive safety education is delivered through VR experience centers. Themed activities such as "Safe Production Month" and "Occupational Health Week" are organized, along with safety warning education. These initiatives have comprehensively enhanced the safety awareness of internal and external stakeholders.

High importance is attached to the stakeholders' occupational health and safety management. The

has been formulated, which specifies requirements for stakeholders' safety management qualifications, violation records, performance quality, etc. Meanwhile, requirements related to occupational health and safety are incorporated into procurement and contract provisions.

Jinko Solar has established and publicly disclosed channels for reporting EHS issues. Both internal and external stakeholders may report potential EHS non-compliance issues or put forward improvement suggestions to the Company, either anonymously or under

their real names. The Company will strictly keep confidential whistleblowers' identity information and the content of reports, and maintains a "zero-tolerance" stance against retaliatory acts. Once retaliation is verified, the involved parties will be subject to severe disciplinary action, with legal measures to be taken if necessary.

- Reporting email: ehs.sr@jinkosolar.com